Capital Area
MICHIGAN
WORKS!

OUR IMPACT
2023
TAPPING INTO POTENTIAL

A Letter From the Chief Executive Officer

Dear colleagues,

Not only can prowess be defined as the showing of skill in a particular activity, but it also encompasses a sense of fearlessness, confidence, determination and grit. Throughout 2023, our team at Capital Area Michigan Works! has exemplified these qualities, enabling us to extend our impact in unique ways.

In a world marked by constant evolution, the key to success lies in our ability to adapt and harness the vast potential that surrounds us. As we've started to come out the other side of the COVID-19 pandemic, we not only feel like we've found our stride but also summoned the confidence to step beyond our comfort zones and uncover new solutions.

We ushered in a new age of engagement. We welcomed back the in-person MiCareerQuest Capital Area event, connecting school-age youth with future career opportunities. Our dynamic advertising campaign unfolded across multiple channels, resonating with individuals during their daily commute and even while they scrolled through social media on platforms like Facebook and LinkedIn. Additionally, we proudly introduced the inaugural "Women In Workforce" podcast, which further supports our overall commitment to diversity, equity, inclusion and belonging. Each episode shines a spotlight on the significant contributions of women in leadership positions within the capital area's workforce.

In our pursuit of progress, we actively embraced new experiences, nurtured budding talent, and pioneered transformative innovations that directly impacted the businesses and job seekers within our region. We recognized the untapped potential of our community and, more importantly, channeled it to create transformation.

With gratitude,

Carrie Rosingana

Carrie Rosingana
Chief Executive Officer

Tapping into collaboration.

11
PROGRAMS

6,862
PARTICIPANTS

12
ON-SITE PARTNERS

LANSING COMMUNITY COLLEGE
ultium cells

JOBS for MICHIGAN'S GRADUATES
powered by youth solutions
Join Us!
American Rosie the Riveter Association

We couldn't have thrived this year without the dynamic partnerships that fueled progress throughout the capital area. We collaborated with a robust network of regional professionals, working together to advance workforce and economic development.

We've amplified the impact of our programs to address the needs of our community members. Job seekers received modernized training, a variety of career development resources, personalized support and a front-row seat to the best opportunities this year. On the employer side, we enhanced our services to cater to their distinctive workforce needs and connect them with new talent through hiring events, apprenticeships and job postings, as well as providing strategies to retain existing employees.

Our collaborative efforts didn't end there. We brought together 72 local employers to educate 1,427 students from Clinton and Ingham County schools about career opportunities during MiCareerQuest Capital Area.

FBI
Sparrow

Students explored 96 occupations across four sectors: manufacturing and engineering; business, IT, art and communication; healthcare and human services; and natural resources and agriscience.

We pride ourselves on building meaningful relationships between employers and job seekers, even at an early age. This year's annual report is a reflection of the strength of these partnerships, showcasing that a shared vision and determination have propelled us to new heights.

> Together, we tapped into the region's potential, creating opportunities and shaping a brighter future.

Programs:

- CAMW! Connections
- Apprenticeship
- WIOA Adult (PY22)
- WIOA DW (PY22)
- WIOA Youth (PY22)
- JMG (PY22)
- PATH (FY22)
- FAE&T (FY22)
- BRN/BRES (PY22)
- NAN (FY23)
- Wagner-Peyser

12 on-site partners:

- AARP Foundation
- Capital Area Michigan Works! Administration Offices
- Disability Appeals Advocates, L.L.C.
- DRM International Learning Center
- Lansing Community College
- Lansing School District
- Peckham, Inc.
- Potterville School District
- Carl Schlegel, Inc.
- State of Michigan: LEO, Michigan Rehabilitation Services
- State of Michigan: LEO, Veterans Employment Services

Tapping into support.

1,312

JOBS FILLED

$4M+

INVESTED IN OUR REGION'S BUSINESSES THROUGH THE GOING PRO TALENT FUND.

At the heart of our work at Capital Area Michigan Works! lies a commitment to empower the community. The support we provide our region's employers, businesses and job seekers is more than just a service — it's a catalyst for growth and a bridge to success.

This year, our Business Services Team (BST) served 597 businesses across Ingham, Eaton and Clinton counties, marking a substantial increase compared to the previous year when we served nearly half that number. Additionally, the BST and the Department of Labor and Economic Opportunity (LEO) jointly invested over $4 million in our region's businesses through the Going PRO Talent Fund, matching the previous year's record-setting investment.

We see the potential in our employers and ensure each one has the tools, resources and opportunities they need to thrive. Our team's dedicated efforts and perseverance create positive outcomes, including award-winning recognition at the state level.

DELTA DENTAL
FOUNDATION

MICHIGAN WORKS!

Our regional employer partnership with Medilodge led to their recognition as the statewide Michigan Works! Association Employer of the Year — an award acknowledging exceptional dedication that goes above and beyond, recognizing continuous contributions to local job placement and a commitment to fostering education to sustain a skilled workforce. As a result of the partnership between the Capital Area Michigan Works! team and MediLodge's Talent Acquisition Project Director, the company received Going PRO Talent Fund awards for all 50 of its locations statewide, creating over 1,300 positions filled last program year.

EATRAN
Look to the road for your dream career!
EATRAN
We're hiring!

Capital Area
MICHIGAN
WORKS!
DATE
PAY TO THE ORDER OF
Fibertec
Fifteen Thousand
Going PRO Talent Fund Award

Michigan Department of Corrections

597
BUSINESSES SERVED

* represents Going PRO Talent Fund awardees

- 100 Acre Wood Daycare
- 22nd Century Technologies Inc., (TSCTI)
- A. J. Boggs
- A&M Supreme Auto Repair Inc
- Aalberts Surface Technologies (formerly Premier Thermal)
- Aaron's Plumbing
- AARP Foundation
- AARP- State of Michigan
- Accenture
- Accessiversity
- A C Hotels/Concord Hospitality
- Action Traffic Maintenance Inc.
- Adams Outdoor Advertising
- Adna Technologies
- Adrian & Blissfield Railroad Co.
- Advance Employment
- Advantage Solutions
- AF Group
- Aire Serv/Mechanical Contractors and Consultants, Inc./ MCCI
- Aire Serv of Mid Michigan*
- Air Lift Company
- AIS Construction Equipment
- ALDI, Inc. (Webberville)
- Allegra Print & Mail
- Alliance Interiors LLC
- Alro Steel
- Alternative Services
- Amazon
- America's Preferred Home Warranty (APHW)
- American Business Management (DBA Biggby Coffee franchise
- American Hospitality Management
- American Plumbing Contractors, Inc.
- American Red Cross- Central and Northern Michigan Region
- American Tooling Center: Lansing*
- American Tooling Center – Grass Lake*
- Americhem Sales Corporation
- Americorps
- Angelic Cleaning Services
- A Plus International Culture Communication
- Applebee's Okemos/TSFR Apple Venture LLC
- Application Insight LLC
- Applied Imaging
- ARIA Nursing & Rehabilitation
- Arts Council of Greater Lansing Inc.
- Ashley Homestore Furniture
- Aspire of Mid Michigan
- Associated Builders and Contractors, Inc.
- Assured Quality Systems (formerly First Assured Quality Systems)
- Astera Credit Union (S Waverly)
- Atesteo GmbH
- Austin-Fuller Heating & Cooling
- Autokiniton (fka L&W Engineering)
- Autokiniton – Grand Ledge*
- Auto-Owners Insurance Company
- Autumn Ridge Apartments/RESSC
- Auxilio Services Inc.
- Avalon Massage Collective
- Ayers Basement Systems
- Barkham & Company Landscaping
- Barnes Aerospace
- Bechtel Dentistry
- Bekum America Corporation*
- Bernal LLC
- Best One Fleet Service of Lansing; Jam Best One
- Bethany Christian Services
- Bickford of West Lansing
- Bickford Okemos Assisted Living and Memory Care
- Bid-2-Benefit Youth/B2 Outlet Stores
- Biewer Lumber
- Blarney Castle Oil
- Block Imaging
- Fluid Chillers Inc
- Framer's Edge
- Franchino Mold & Engineering*
- Franchino Mold and Engineering
- Franklin Energy Services LLC
- Fraunhofer USA, Center for Coatings and Diamond Technologies
- Friedland Industries, Inc.
- GC Services
- General Motors – Lansing Grand River Plant
- Gestamp Mason, LLC.
- Gillespie Group
- Granger Construction
- Granger Waste
- Greater Lansing Convention & Visitors Bureau
- Greif (formerly CorrChoice; Michigan Packaging Mason)
- Groovy Donuts
- Growing Patch
- H&R Electrical Contractors LLC
- Habitat for Humanity Capital Region
- Ha-Jon Inc. dba Jon Anthony Florist
- Hantz Group
- Harmony Logistics
- Harrington's Lawn & Power Equipment
- Hartford Nursing and Rehab Center*
- Havens Way Day Care Center
- Hazel I. Findlay Country Manor/Clinton Area Care Center
- Health Care Association of Michigan
- Health Numeric LLC
- Healthy Homes Housecleaning
- Helping Hands Christian Learning Center
- Heppler Engineering
- Hettlers Towing
- HFA/HOSTETLER FONTAINE & ASSOCIATES
- High Caliber Karting & Entertainment
- HireTEC Inc.
- Hiring Solutions
- Holt Products Company
- Holt Senior Care & Rehab Center
- Home Electronics
- Hope Network
- Hospitality Staffing Solutions, LLC
- HRU Technical Resources
- I. O. Express Inc.
- IMPCO Machine Tools
- Incompass Michigan (formerly MARO)
- Industrial Metal Products Corporation*
- Industrial Services & Design
- Ingham County
- Ingham Intermediate School District
- Ingham Medical Care Facility
- Internal Revenue Service (IRS), Human Capital Office
- Intrepid International
- Invio Automation, Inc (Eckhart)
- Ionetix Corporation
- J & L Restoration & Cleaning, Inc.
- Jackson (formerly Jackson National Life)
- Jackson Citrus
- JBI Securities
- JC Electric
- J C Electric LLC*
- JD Wisner Electric
- Jeannie Worden
- Job Corps
- Jollis Master Cleaning LLC
- JONATHAN J BECHTEL DDS PC
- Jones Lang LaSalle (JLL)
- Journal Broadcast Group WSYM Fox 47
- JSS Safety and Rescue
- Junior Achievement of Michigan Great Lakes
- K's Precious Care/KS Precious Care
- Kamps Pallets, Inc.
- Katie Burnett CNA
- KIRCHHOFF Automotive
- MWC/Glanbia Nutritionals
- National Electrical Contractors Association
- National Superconducting Cyclotron Laboratory
- Natural Capital Forestry
- Needham Solutions
- Neogen Corporation
- New Leaf Staffing Solutions
- NGage Management
- Niowave, Inc.
- Nitrex Inc. – Michigan Operations
- Nonprofit Network
- Norm Fasteners Co.
- Northern Concrete Pipe Inc.
- Northern Home Improvement
- North Winds Heating & Cooling
- NotarizeMeRemote.com
- NWN Carousel
- O'Leary Paint
- Office of Dr. Beth Ann Faber
- Olivet High School
- Olivet Machine Tool Engineering
- Olympian Tool, LLC
- Omni Continuing Care*
- Open Arms
- Orchid Orthopedic Solutions
- Origami Brain Injury and Rehabilitation*
- Ovid Healthcare Center*
- P.J.'s Towing LLC
- P.K. Contracting, Inc.
- Parallel Contracting
- Paschal Security Systems*
- Paul D. Palmer
- Paxton Countertops & Showers
- Peak Performance Logistics
- Peak Performance Physical Therapy
- Peak Performance Physical Therapy, Lansing*
- Peckham Industries
- Phoenix Empowerment Partners
- Piper & Gold
- Pitney Bowes
- PK Companies/Housing
- PlastiPak
- PM Environmental
- Pollard Banknote
- Post Office in Mason
- Potterville Adult Education
- Pratt & Whitney AutoAir, Inc.
- Premier Home Solutions
- Premier Payment Solutions
- Prevention & Training Services LLC
- Primoris Services Corporation/Primoris Renewable Energy
- Professional Metal Works, Inc
- Profile Metal Forming Inc
- Project Greenlight
- Proliant Dairy Ingredients
- Pro-MEC Engineering, Inc.
- Proof Technologies Corporation
- Providence Consulting
- Public Sector Consultants
- Pure Green Lawn & Tree Professionals
- Pure Green Smith Tree and Landscape*
- Qualicare Nursing Home*
- Quality Building Services
- Quality Dairy
- QuestX (Formerly Quest Software)
- QVC Quality Vision Construction LLC
- Raising Cane's
- Rathbun Insurance Agency
- RC Contractors
- RecruitMilitary
- Recruit Specialized Staffing
- Red Cedar Lodge
- Regency at Canton*
- Regency at Chene*

- Block Imaging International – Holt Headquarters*
- Blue Cross Blue Shield of Michigan
- Blue Mitten Hydroponic Farm
- Bob's Auto Body Inc
- Bornor Restoration
- Boulevard Temple Care Center*
- Boys and Girls Club of Lansing
- BRD Printing Incorporated
- Brian's Services
- Bridgewater Interiors, LLC – Detroit Facility*
- Bridgewater Interiors, LLC – Warren Facility*
- Bridgewater Interiors – Detroit
- Bridgewater Interiors LLC
- Bridgewater Interiors – Warren
- Brightwell Behavioral Health Hospital
- Brittany Parks Process Consulting (BPPC)
- Brock Brown, Inc.
- BRP/Manitou Boats/Triton
- Brunos Bar / Deano's Pizza
- Bselite Custom Prints & Scrubs LLC
- Builders' Hardware Co.
- Burcham Hills Retirement Community
- Byrider/Zeigler Auto Group (formerly JD Byrider)
- C2AE/Capital Consultants
- Calmat Cartage LLC
- Cameron Tool Company
- Cameron Tool Corporation*
- Capital Area College Access Network
- Capital Area Community Services & Head Start
- Capital Area District Libraries
- Capital Area Humane Society
- Capital Area Transportation Authority (CATA)
- Capital City Early Learning Center/Capital City Child Care/LMTS Childcare
- Capital Region Community Foundation
- Capital Steel & Wire
- Caprice Spralls
- Carmeuse
- Carpenters Union
- CASE Credit Union (Main office)
- Caterpillar Corner Childcare Center LLC
- Central Michigan University
- CentralStar Cooperative (formerly Northstar)
- Century Glass
- CG Financial Services
- Chandra Engineers
- Chick-fil-A W. Saginaw
- Child and Family Charities
- Cintas Corporation
- City of East Lansing
- City of Lansing
- Clark Construction
- Clinton County
- Clinton County Road Commission
- Clinton Transit (formerly Clinton Area Transit System)
- Clover Imaging Group
- COG Marketers/AgroLiquid
- Combat Karting
- Community Building Services LLC
- Community Linx Guardianship
- Community Mental Health (CMH)
- Complete Enclosures Inc.
- Complete Enclosures Inc. Mason Headquarters*
- Concrete Raising and Leveling Co.
- Consolidated Electrical Contractors
- Consolidated Electrical-Davison*
- Consolidated Electrical – Lansing*
- Consolidated Electrical -Traverse City*
- Consolidated Electrical-Wyoming*
- Consumers Energy
- Convergence Networks
- Copper Tool & Die
- Coronado Gardens
- Country Club of Lansing
- Country Harbor Agency
- Cradles to Crayons Childcare
- Crandell Bros. Trucking
- Cricket Wireless (Jolly & Cedar)
- Cronkright Law, PLLC
- Crowne Plaza Lansing
- CSL Plasma – West Lansing
- Culligan
- D&D Maintenance
- Dakkota Integrated Systems, LLC
- Dart Bank
- Dart Container Corporation
- Daudi & Kroll Law Group
- Davenport Masonry
- Davenport University
- Davis Contractors
- KIRCHHOFF Automotive Lansing*
- Kith Haven*
- Konnech
- KTM Industries, Inc.
- Lafontaine Ford
- Lake O the Hills Golf Club
- Lake Trust Credit Union (South Pennsylvania)
- Lansing Area Safety Council
- Lansing Art Gallery & Education Center
- Lansing Board of Water & Light
- Lansing Car Care Center
- Lansing Community College
- Lansing Economic Area Partnership (LEAP)
- Lansing Electrical JATC
- Lansing Entertainment & Public Facilities Authority (LEPFA)
- Lansing Forge, Inc.
- Lansing Junk Removal
- Lansing School District
- Lansing Tile & Mosaic
- Lansing Uniform Company, Inc.
- Lansing Urgent Care
- Lectronix
- Legacy, LLC
- Legislative Service Bureau
- Lifeline Fire Hose
- Linn Products
- Liquid Web
- Little Blessings Childcare Center
- Little Dreamers Daycare Center
- LM Manufacturing
- Loc Performance
- Loc Performance- Lansing *
- LorAnn Oils
- Luv4Kidz Childcare
- Luxury Janitorial & Carpet Cleaning
- Lyman & Sheets Insurance Agency
- M.C. Molds Inc
- M & M Moving and Storage
- MAHLE Aftermarket
- MAHLE ENGINE COMPONENTS SAINT JOHNS*
- MAHLE Engine Components USA
- Main Street Cafe – 3, Inc.
- Maite Hoyos PA
- Manpower
- Mantissa Industries, Inc.
- Maplewood Adult Foster Care
- Martin Commercial Properties
- Maru Hospitality Group
- Mason Christian Childcare (Mason First United)
- Maurer's Textiles
- Maxi Maids
- MAYOTTE group Architects
- Mazz's Endzone Party Store
- McKesson Corporation
- McLaren Greater Lansing
- MC MOLDS INC*
- McPhee Electric & Telecommunications
- Medawar Jewelers
- Medilodge at the Shore*
- Medilodge of Alpena*
- Medilodge of Campus Area*
- Medilodge of Capital Area*
- Medilodge of Cass City*
- Medilodge of Cheboygan*
- Medilodge of Clare*
- Medilodge of East Lansing*
- Medilodge of Farmington*
- Medilodge of Frankenmuth*
- Medilodge of Gaylord*
- Medilodge of Grand Blanc*
- Medilodge of Grand Rapids: Grand Rapids*
- Medilodge of Green View*
- Medilodge of GTC*
- Medilodge of Hillman*
- Medilodge of Holland*
- Medilodge of Howell*
- Medilodge of Kalamazoo*
- Medilodge of Lansing*
- Medilodge of Leelanau*
- Medilodge of Livingston*
- MediLodge of Ludington*
- Medilodge of Marshall*
- Medilodge of Midland*
- Medilodge of Milford*
- Medilodge of Monroe*
- Medilodge of Montrose*
- Medilodge of Mt. Pleasant*
- Medilodge of Munising*
- Medilodge of Okemos*
- Medilodge of Plymouth*
- Regency at Grand Blanc*
- Regency at Lansing West
- REGENCY AT LANSING WEST – Lansing*
- Regency at Westland*
- REGENCY HEIGHTS DETROIT Nursing and Rehab Center*
- Reliable Aftermarket Parts
- Research Tool Corporation
- Resource MFG
- Reyes Coca-Cola Bottling Company of Michigan
- Rich's Residential and Home Care Options
- Risky Studios
- Rite Aid District Manager
- RL Recruiting
- RNM Enterprises
- Robert Half International (incl OfficeTeam & Accountemps)
- Roberts Sinto Corporation
- Roberts Sinto – Grand Ledge*
- Rohde Construction
- RSDC of Michigan*
- Rue 21
- RW Mercer
- S & S Die Company
- SA Automotive
- Sakaiya Company of America, Ltd.
- Samaritas
- Saylor-Beall Manufacturing Company
- SC Environmental
- Schlegel Sand and Gravel
- Securatech
- SE Growth, Inc.
- Shaheen Chevrolet
- Sheffield Manor Nursing and Rehab*
- Sheridan Community Hospital
- Sid Simone Staffing
- Simple Elegance II
- Simplified Dumpster Lansing Recycling Center
- Sleepwalker Spirits & Ale
- Small Business Association of Michigan
- SMART Local 7 JATC
- Smith's Cleaning Co LLC
- SMS Group of Companies
- Snyder's Landscape Design
- Social Security Administration
- SodexoMAGIC
- Sparrow Health System
- Spartan Healthcare
- SpartanNash
- Spartan Precision Machining
- Spartan Precision Machining – Coopersville
- Spartan Precision Machining – Wixom
- Spartan Toyota
- Special Olympics Michigan
- Specialty Certs Institute
- Spherion Staffing
- Spicer Group
- Square One Transport Inc.
- St. Francis Retreat Center
- St. Vincent Catholic Charities
- Staffing Inc./Axios HR
- State of Michigan
- STELLAR Broadband aka Spartan-Net
- Stepping Stones Montessori in East Lansing
- Structure Development Group
- STT Security
- Sunrise SRL Seed Company
- Superior Cam/American Tooling Center
- Supplemental CEO
- Sweet Encounter Bakery LLC
- Swift Motors & Swift Towing
- T. L. Hart, Inc
- Tabernacle of David
- Taco Bell/Team Lyders
- TA Forsberg
- Team Marketing Group
- Tecomet
- Tenneco Automotive Operating Company Inc.
- Thai Summit America
- The Bug Man Inc.
- the Comfort Zone
- The Comfort Zone & Bar LLC*
- The Emerald
- the iVantage Group
- The Lodge at Taylor*
- The Meridian Company
- The Plant Professionals, Inc
- Therapy Today Counseling & Consulting, LLC
- The Sherwin-Williams Stores
- The Shyft Group
- Thomas Enterprises
- T I C International

- Davis Glass & Screen
- Dawn Joy Corporation
- Daxter Tools
- DBI Business Interiors
- DC Engineering
- Dean Transportation & Dean Trailways of MI
- DeLau Fire Services
- Del Rio Solutions
- Delta Airlines
- Delta Charter Township
- Delta Dental
- Denny's (East Lansing)
- Dental Art Laboratories Inc
- Detroit At Work
- Devcare Solutions
- Devine Nest
- DexSys (Magna)
- DFH Development LLC
- Dietz Janitorial
- Dimondale Nursing Care Center
- Disability Network – Capital Area
- DK Security
- DLZ Corporation
- DNV GL
- Don's Auto Fleet Services
- Done Right Restoration
- Dowding Industries*
- Dream Cleaner
- Driven Collision
- DRM International Learning Center
- DSI Acoustical/Kaycee Construction
- D Squared Facilities Management
- DTN Management
- Duckett Brothers Distributing, Inc.
- Dystech
- E.T. MacKenzie Company
- Early Childhood Investment Corporation/ECIC
- Earthcom Inc.
- Eastside Marketplace LLC/East Side Fish Fry and Grill
- Eaton Rapids Medical Center
- Educational Child Care Center (EC3) & Early LCC
- EG Workforce Solutions (formerly Employment Group)
- EJ USA
- Ele's Place
- Emergent BioSolutions
- Emterra Environmental USA
- Eng., Inc. (pronounced "E. N. G.")
- EnovaPremier-MI*
- Enprotech Industrial Technologies
- Enspired Solutions
- Enterprise Logistics and Solutions
- Eshu Cleaning Service
- ETM Enterprises, Inc.
- Executive Living
- Expeditiously Trucking LLC
- Express Employment Professionals
- Eyde Development
- F.D. Hayes Electric Company
- Farm Bureau Insurance Company
- Farmers Insurance
- Feighner Boat Lifts & Docks*
- Feighner Lifts & Docks
- Fenton Healthcare Center*
- Fessler Bowman
- Fifth Third Bank
- FirstLight Homecare
- FirstLight Home Care of Greater Lansing, MI*
- Medilodge of Portage*
- Medilodge of Port Huron*
- Medilodge of Richmond*
- Medilodge of Rochester Hills*
- Medilodge of Rogers City*
- Medilodge of Sault Ste. Marie*
- Medilodge of Shoreline*
- Medilodge of Southfield*
- Medilodge of St. Clair*
- Medilodge of Sterling*
- Medilodge of Sterling Heights*
- Medilodge of Tawas City*
- Medilodge of Taylor*
- Medilodge of Traverse City*
- Medilodge of Westwood*
- Medilodge of Wyoming*
- Medilodge of Yale*
- MedLine (formerly Centurion Medical)
- Meijer, Inc.
- Meijer (Okemos)
- Meijer DC
- Men of Mercedes Club Clothing Store for Men
- Mental Health Association of Michigan
- Meridian Charter Township
- Meridian Magnesium Products of America, Inc.
- Meridian Sun Golf Course
- Merindorf Meats
- MessageMakers
- Metiri/Fibertec Environmental Services
- MI Capital Area Chapter PMI
- Michigan Association for the Education of Young Children
- Michigan Chamber of Commerce
- Michigan Credit Union League & Affiliates
- Michigan Crossroads Council, Boy Scouts of America
- Michigan Department of Education
- Michigan Dyslexia Institute*
- Michigan Economic Development Corporation
- Michigan Golf Course Association
- Michigan Head Start Association
- Michigan Health Council
- Michigan Manufacturing Technology Center
- Michigan Milk Producers Association
- Michigan News Source
- Michigan Polymer Reclaim Inc
- Michigan Public Health Institute (MPHI)
- Michigan Public Service Commission
- Michigan Regional Council of Carpenters
- Michigan Restaurant & Lodging Association (MRLA)
- Michigan Society of Professional Surveyors
- Michigan State Police (Trooper Division)
- Michigan State University
- Michigan Virtual (formerly MVU)
- Michigan Woodwork LLC
- Midas (Okemos)
- MI Department of Natural Resources and Environment
- Mid-Michigan Agronomy
- Midway Die
- Midwest Press and Automation
- Miller Home Repair and Remodeling
- Mint City Carpet Cleaning
- Moebius Technologies
- Molded Plastics Industries
- Monarch Investment & Management Group
- Morley Companies
- Mott Community College
- MSUFCU (MSU Federal Credit Union)
- Munters Aerotech
- Timber Creek Ranch
- Tim Hortons S. Waverly/Rensko Holdings
- Tina S. Gray PC
- T-N-T Clean LLC.
- Total Security Solutions, Inc.
- Traditions Management
- Transmission Technology
- Trick Titanium/Scitex
- Tri-County Office on Aging
- Trillium Staffing
- Trilogy Health Services
- Tri-Star Trust Bank
- Triterra
- Trouble Shooters Technical Support
- TruGreen
- Trumble Builders/LJ Trumble Builders
- T Russell Logistics & Second Chances Truck Driving School
- Turnaround Place
- Turning Leaf Behavioral Health Services
- Twin Pines Adult Foster Care
- U. S. Post Office
- UA Local 333 Plumbers Pipefitters Service Trades
- Ultium Cells LLC
- Uncle John's Cider Mill
- Unified Screening & Crushing
- Unique Grounds and Supply dba Outdoor Equipment Co.
- Unique Maid & Janitorial Service
- Unique Movers & Solutions
- United Rentals
- United Training (Formally known as New Horizons Computer Learning Center)
- Urban Styles
- USDA Clinton County Farm Service Agency
- Value Engineering
- Veteran's Clinic Lansing
- VFW 7309 in Mason
- Volunteers of America Michigan Store
- Walker-Miller Energy Service
- Wantcar
- Waste Management
- Wellness InX
- Wendy's Grand Ledge/Team Schostak/TSFR Burgers
- West Property Services LLC
- Whispering River LLC
- Wieland
- Wilbur-Ellis
- Willowbrook Manor*
- Willow Creek Farms Trucking LLC
- Wilson Renovations LLC
- WILX – News 10
- Wimsatt Building Materials/SRS Distributors
- Wirth & Fedewa
- WiseMan Tree Experts
- WIS International
- WKAR TV
- Woldumar Nature Center
- Wolverine Water dba Michigan Soft Water
- Woodbridge Group
- Workhorse Staffing Company
- Xavier Express
- XG Sciences, Inc.
- YMCA of Metropolitan Lansing
- Young Bros. & Daley

Tapping into our team's expertise.

The unwavering dedication and expertise of our exceptional team transformed potential into progress. Increasing job placements and developing innovative programs are not just numbers — they represent lives changed and businesses strengthened.

We're committed to empowering the community, and it all begins with our team.

Our team is our greatest asset, and we're celebrating not just who they are today but the future we'll shape together. Each member enhances our mission and is deeply invested in the positive impact we have the potential to achieve. Together, the team isn't just thriving, but growing too.

MICHIGAN WORKS!
MICHIGANWORKS.ORG

We welcomed three brand-new positions this year. Each role was meticulously created to drive efforts toward supporting a modern workforce including two Special Projects Liaison positions to support Workforce Intelligence Network and Early Childhood Investment Corporation grants, as well as a Youth Program Liaison position. Our team's expanding expertise, bolstered by a commitment to diversify our funding sources, empowers us to both investigate and actively tackle the obstacles that individuals face when venturing into the workforce.

We're committed to supporting the staff positions to leverage other existing workforce programs, while simultaneously demonstrating our willingness to explore new solutions and embrace change. These grants have afforded us the opportunity to innovate and drive meaningful purposes.

Administrative Staff

Amanda Johnson | Business Resource Coach
Amirika Richardson | T3 Education Liaison
Becky Powers | Chief Financial Officer
Carrie Rosingana | Chief Executive Officer
Dakota Hart | Business Services Officer
Dar Baker | Business Services Assistant
Debbie Sight | Grants Officer

John Adams | Business Services Officer
Joe Winkiel | Business Services Officer
Kayla Schultz | Employment Specialist
Leah Jones | Business Resource Coach
Lisa Rucker | Employment Specialist
Michelle Dillingham | Employment Specialist
Mohibullah Israr | New American Navigator

Derek Manchip | Accounting Assistant
D'Laney Conner-Wellman | Employment Specialist
D'Quan Hursey | Employment Specialist
Ellen Russell | Receptionist/Employment Specialist
Erin McKenzie | Special Projects Liaison
Ezatullah Shamszai | Employment Specialist
Genell Dorty | Employment Services Manager
Jay LaNew | Business Services Officer
Nick Chaffin | Program Compliance Manager
Ray Trevino | Employment Specialist
Robert Ramon | Executive Assistant
Tekea Norwood | Chief Operating Officer
Teri Sand | Business Services Manager
Tyler Wysong | Chief Information Officer
Vicki Leighton | Financial Grants Accountant

Administrative Board

Brian T. Jackson | Lansing City Councilmember
Dana Watson | East Lansing City Councilmember
David Pohl | Clinton County Commissioner
Irene Cahill | Ingham County Commissioner
Jeanne Pearl-Wright | Eaton County Commissioner
Jeffrey Brown | Lansing City Councilmember
Joseph Brehler | Eaton County Commissioner
Karla Ruest | Ingham County Commissioner
Robert Showers | Clinton County Commissioner
Robin Angerson-King | Neighborhood Resource Coordinator
Ryan Kost | Lansing City Councilmember
Ryan Sebolt | Ingham County Commissioner

Workforce Development Board

Bob Trezise | Lansing Area Economic Partnership
Chris Holman | Michigan Business Network
Cindy Kangas | Capital Area Manufacturing Council
Dennis M. Louney | Spicer Group
Fathy Shetiah | 7C Lingo
Jane Mitchell | Jungle Jane Promotions
Janet Lillie, Ph.D. | Michigan State University
Jim Dravenstatt-Moceri | IBEW Local 352, Greater Lansing Labor Council AFL-CIO
Joseph Brehler | Attorney at Law and Eaton County Commissioner
Karen Kafantaris | AARP Michigan
Kathie Dunbar |South Lansing Community Development Association
Margaret Dimond | Sparrow Health System
Matt Schneider | UAW Local 652
Paula Cunningham | AARP Michigan
Rebecca Bahar-Cook | Capitol Fundraising Associates
Rey Guzman | Michigan Department of Labor and Economic Opportunity
Robert Proctor | Lansing Community College
Sergio Keck | Lansing School District
Shelly Neal | Michigan Rehabilitation Services
Su A'lyn Holbrook | Michigan Department of Health and Human Services
Tom Ruis | PNC Bank
William Brewer II | Global Business Resource Group
William Kimble | C2AE

T3 Council (Career Education Advisory Council)

Arnold Weinfeld| Michigan State University
Bob Trezise | Lansing Economic Area Partnership
Carrie Rosingana | Capital Area Michigan Works!
Chris Holman | Michigan Business Network
Cindy Kangas | Capital Area Manufacturing Council
David Pohl | Clinton County Commissioner
Jamie Engel | Ingham Intermediate School District
Jason Mellema | Ingham Intermediate School District
Jay Ediger | Junior Achievement
Jeff Benson | Case Credit Union
Jeff Parks | Waverly High School
Jennifer Branch | Clinton County RESA
Jim Dravenstatt-Moceri | IBEW Local 352
Justin Sheehan | Lansing Promise
Lory Thayer | Mid-Michigan MI-STEM
Matt Hedberg | Right At Home
Michael Flowers | Lansing Board of Water and Light
Michele Strasz | Capital Area College Access Network
Nicole Milsap | Lansing School District
Rey Guzman | Michigan Department of Labor and Economic Opportunity
Sagar Sheth | Moebius Technologies
Scott Koenigsknecht | Clinton County RESA
Sean Williams | Eaton County RESA
Shelley Lowe | Davenport University
Shelly Neal | Michigan Department of Health and Human Services
Susan Shilton | Junior Achievement of Mid-Michigan
Tekea Norwood | Capital Area Michigan Works!
Teresa Kmetz | United Way of South Central Michigan
Tim Damon | Lansing Regional Chamber
Toni Glasscoe | Lansing Community College
Vlad Lebedintsev | Eaton County RESA
Wayne Petroelje | Clinton County RESA

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GARY PETERS
U.S. Senator
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FINANCIAL SUMMARY

For Year Ended 06/30/23

Total Expenditures	**$11,448,516.00**

Workforce Innovation & Opportunity Act

ADULT	$1,080,759	13.1%
YOUTH	$1,499,560	9.4%
YOUTH YOUNG PROFESSIONALS	$155,453	1.4%
DISLOCATED WORKER	$339,321	3.0%
STATEWIDE ACTIVITIES	$731,971	6.4%

Partnership. Accountability. Training. Hope. (PATH)

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF) FY23	$2,039,282.00	17.8%
GENERAL FUND/GENERAL PURPOSE FY23	$319,985.00	2.8%

Program Year 2022 Programs

APPRENTICESHIP EXPANSION PROGRAM	$99,804.00	0.9%
RE-EMPLOYMENT SERVICES ELIGIBILITY ACT-UNEMPLOYMENT (RESEA-UC)	$125,762.00	1.1%
H1-B WIN ONE WORKFORCE GRANT	$161,611.00	1.4%
JOBS FOR AMERICAN GRADUATES	$164,531.00	1.4%
WAGNER-PEYSER EMPLOYMENT SERVICES	$711,041.00	6.2%

Fiscal Year 2023 Programs

BARRIER REMOVAL EMPLOYMENT SERVICES	$413,519.00	3.6%
FOOD ASSISTANCE EMPLOYMENT & TRAINING PROGRAM	$66,470.00	0.6%
GOING PRO TALENT FUNDS	$3,440,199.00	30.0%
HEALTHY MICHIGAN PLAN NAVIGATOR	$39,361.00	0.3%
TRADE ADJUSTMENT ASSISTANCE (TAA)	$59,887.00	0.5%

Capital Area MICHIGAN WORKS!®

2110 S. Cedar St., Lansing, MI 48910
1501 Glastonbury Dr, St. Johns, MI 48879
945 Reynolds Road, Charlotte, MI 48813
www.camw.org | 1-800-285-WORK

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